



**I BELIEVE
THAT WE
WILL WIN!**

Organizing a Union is challenging. Winning can change your life.

Job security:

- Stop unfair write-ups and firings.
- Back-up in meetings with management
- RECALL to your job after layoffs
- Workers with Unions are getting their jobs back as we recover from the pandemic, while thousands of non-union workers are being replaced with new hires.

Health and Safety:

- Safe workloads – stop doing two jobs for the pay of one!
- Worker committees with a real voice to enforce safety on the job
- Affordable Health insurance
- Covid Safety: Hospitality workers with Unions won life-saving protections— PPE, plexiglass barriers, sick and quarantine pay, enforcement of social distancing.

Stop Sexual harassment

- Power to speak up and put a stop to sexual harassment from managers and customers
- Union room cleaners wear panic buttons to use when they are threatened by guests
- Union restaurant workers make managers “86” customers who sexually harass the staff

UNITEHERE!



Racial Justice:

- UNITE HERE is mostly women and people of color, including immigrants from over 200 countries. When Black, brown, Asian, and indigenous workers belong to unions, there is fair and equal access to promotions and greater income equality.
- Fighting for racial justice goes beyond the workplace—union workers campaign hard for immigrant justice and in support of the Black Lives Matter movement.

LGBTQ+ Rights

- Win respect on the job, regardless of gender, sexual orientation or gender presentation.
- With a union, companies are prohibited from discriminating against LGBTQ+ workers—even in the Deep South and other conservative areas where few legal protections exist.

Politics: We make elected officials deliver things WORKERS need!

- Thousands of union members knocked on 1.5 million doors in key states to Take Back the Presidency and the Senate.
- The American Rescue Plan passed in March 2021 by Democrats WE helped elect is a BIG WIN for workers:
 - \$300 a week enhanced unemployment
 - \$1400 stimulus checks plus \$1400 for each dependent
 - Guaranteed monthly income of up to \$300 per child
 - INCREASE in SNAP benefits
 - More affordable healthcare for low wage and laid off workers

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